

24th September 2021

s9(2)(a)

[REDACTED]

Official Information Act Request for – Psychologist FTE

I write in response to your Official Information Act request received by us 29th July 2021, you requested the following information:

- 1. How many psychologists does the DHB employ, both in body count and FTE.**
- 2. How many psychologists who are APEX Members are on the APEX MECA pay scale between steps 1-9?**
- 3. How many psychologists who are APEX Members are on the APEX MECA pay scale on Steps 10 and above?**
- 4. How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for a one step increase?**
- 5. How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for more than a one-step increase?**
- 6. How many psychologists on Step 10 or above on the APEX MECA pay scale were successful in their merit application for more than a one-step increase?**
- 7. How many psychologists between steps 1-9 on the APEX MECA pay scale applied for accelerated advancement as per clause 9 (a).**
- 8. How many psychologists between steps 1-9 on the APEX MECA pay scale were successful in their application for accelerated advancement as per clause 9 (a), and how many steps were they awarded?**

Counties Manukau Health Response:

For context Counties Manukau Health (CM Health) employs over 8,500 staff and provides health and support services to people living in the Counties Manukau region (approx. 601,490 people). We see over 118,000 people in our Emergency Department each year, and over 2,000 visitors come through Middlemore Hospital daily.

Our services are delivered via hospital, outpatient, ambulatory and community-based models of care. We provide regional and supra-regional specialist services i.e. for orthopaedics, plastics, burns and spinal services. There are also several specialist services provided including tertiary surgical services, medical services, mental health and addiction services.

- 1. How many psychologists does the DHB employ, both in body count and FTE.**
 - Headcount: 74
 - FTE: 59

2. **How many psychologists who are APEX Members are on the APEX MECA pay scale between steps 1-9?**
 - Headcount: 43
 - FTE: 34.5
3. **How many psychologists who are APEX Members are on the APEX MECA pay scale on Steps 10 and above?**
 - Headcount: 22
 - FTE: 17
4. **How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for a one step increase?**

A total of eight (8) Psychologists.
5. **How many psychologists on Step 10 or above on the APEX MECA pay scale applied for merit progression, applying for more than a one-step increase?**

Where numbers are three or fewer (and not zero) we have withheld this information under section 9(2)(a) of the Official Information Act 1982, to protect the privacy of the individuals concerned. We have considered whether the public's right to know this information outweighs the need for privacy and we have determined that it does not.
6. **How many psychologists on Step 10 or above on the APEX MECA pay scale were successful in their merit application for more than a one-step increase?**

A total of five (5) Psychologists.
7. **How many psychologists between steps 1-9 on the APEX MECA pay scale applied for accelerated advancement as per clause 9 (a).**

Where numbers are three or fewer (and not zero) we have withheld this information under section 9(2)(a) of the Official Information Act 1982, to protect the privacy of the individuals concerned. We have considered whether the public's right to know this information outweighs the need for privacy and we have determined that it does not.
8. **How many psychologists between steps 1-9 on the APEX MECA pay scale were successful in their application for accelerated advancement as per clause 9 (a), and how many steps were they awarded?**

None.

I trust this information answers your request. You are entitled to seek a review of the response by the Ombudsman under section 28(3) of the Official Information Act. Information about how to make a complaint is available at www.ombudsman.parliament.nz or Freephone 0800 802 602.

Please note that this response or an edited version of this may be published on the Counties Manukau Health website. If you consider there are good reasons why this response should not be made publicly available, we will be happy to consider this.

Yours sincerely



Fepulea'i Margie Apa
Chief Executive Officer
Counties Manukau Health